



Leaders aren't born. Leaders are made.

You had dreams to continue your education, advance in your permit level, maybe get your degree, be the best educator and caregiver you can be. Steps to Leadership is designed to support you and encourage you to achieve those goals.

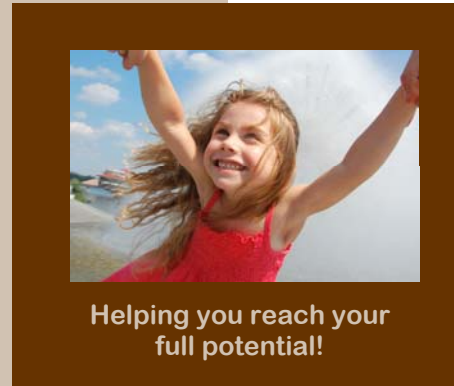
Those who are accepted into the program will participate in a year-long intensive leadership development program that will give you the inspiration and support to reach the next level in your life both professionally and personally.

Steps to Leadership is designed to inspire, teach, and develop stronger leadership skills in each participant, regardless of where you are in your career.

Program Features

- Generous Stipends
- Leadership Workshops
- Conferences
- Level II Strengths Assessments and Mentoring
- Longevity Stipends for working at same program for 5+ years
- Advocacy Rewards
- Unit and non-unit stipend options

*"Because of this program, I am more self-confident in my own leadership skills... I am no longer afraid of taking on what seems like daunting tasks... and advocating for what I believe in."
Site Supervisor*



Helping you reach your full potential!

Steps to LEADERSHIP

*"This program has impacted my family childcare in many ways. I was challenged to become more professional in the field... I set goals and achieved them... I feel rejuvenated and motivated to continue to build upon what I've learned. I have gained lasting knowledge."
Family Child Care Provider*

Earn from \$150 to \$1100 while benefitting from outstanding workshops and conferences, improving the quality of your program, and growing as a leader both personally and professionally.

The Lake County Child Care Planning Council

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North Coast Opportunities

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Time is neutral and does not change things. With **courage and initiative**, **leaders change things.**

www.lakecountychildcareplanning.com



Leadership Development and Education Stipend Program for Early Childhood Education Professionals

Lake County Child Care Planning Council, North Coast Opportunities, First 5 Lake

“Steps to Leadership has helped me to realize my potential and what I have to offer. I was in a rut and not performing at the level I could be... this helped me to become more motivated and enthusiastic...”

Preschool Site Supervisor



LEARNING IS A WAY OF SHOWING THAT YOU BELIEVE IN TOMORROW.



Level One

First year participants will complete the program, benefitting from the professional growth, mentoring, leadership development and advocacy opportunities.

Level Two

Second year participants will complete the program as indicated, but the mentoring and leadership development components will include individualized assessments and growth opportunities designed to identify and build on each person's unique strengths and abilities. Text and materials are included.



Leadership Program Meeting

Individual meetings will be held with each participant to assist in setting and focusing your career and educational goals and selecting the program components that best suit your individual needs. We will review educational goals and ensure selected courses will achieve your goals.

Cost: None

Level II Strengths Assessments/Mentoring

Level II participants will receive private strength assessments and mentoring to help you focus on using and improving your strengths as they pertain to growing as a leader.. Individualized action plans will be developed, focusing on leadership growth and ideas to fully utilize your strengths.

Cost: None

Professional Development Workshops

Workshops will be held throughout the year, in the evenings and on Saturdays, on various relevant topics, such as challenging behaviors, special needs, math skills development, communication and more. Participants will select the workshops that meet their program goals.

Cost: 3-hour conferences: \$10 per person

6-hour conferences: \$25 per person

Advocacy Activities*

A variety of advocacy opportunities will be promoted and offered throughout the year. Participants will select the advocacy activities that most align with their career and educational goals.

*Not required for Steps 1-3

Cost: Unknown, costs may be associated with memberships to specific organizations, etc. A variety of advocacy opportunities are available, both free and cost-based.

This unique program is individually tailored to each participant. It goes way beyond offering a stipend for taking a few classes. It is a year-long leadership institute that is certain to inspire you to break out of the routines and the ruts that we so easily fall into.

If you are ready to plant the seeds for a bright future, apply today!



Steps to Leadership Eligibility Requirements

- Work directly with children age 0-5 at least 15 hrs per week.
- Earn less than \$45,000 per year (gross individual earnings)
- Employed by same agency or program 9 out of the last 12 months—Migrant and exempt providers, 6 out of the last 12 months.
- Access to email and high speed internet at least once per week (public computer use is acceptable).